

**WE
NEED
YOU!**

**ANNOUNCEMENT
FOR
LEARNING
COMPANIONS /
FACILITATORS**



 **CBR GLOBAL NETWORK**

Unity in diversity - strength in difference



VIDYA SAGAR

(Formerly 'The Spastics Society of India, Chennai')

INCLUDE

INCLUDE: A Community-Based Rehabilitation (CBR) learning community

INCLUDE is an online training program based on the CBR guidelines. It is for those who work in Community Based Rehabilitation (CBR).

This online platform is also to augment existing training programs that are already being offered. Policy makers, those promoting inclusion and other interested entities can benefit from INCLUDE.

It is developed and produced by the World Health Organization (WHO).

Like the guidelines, INCLUDE has 8 modules. It provides tools to assist learners to reflect on their own experience.

Case studies portray children and adults with different disabilities living in the community accessing education, livelihood and other key areas in different settings including in resource-scarce locations - thus opening the learner to new possibilities.

INCLUDE invites the learner to develop management action plans to implement the five components and corresponding elements of the CBR matrix. These action plans can be stored and built on over time, and shared with others in the CBR community.

What INCLUDE is NOT:

- A top-down instructional replacement for local level learning groups.
- A learning programme to be used by individual practitioners in isolation.

Learning Companions

for INCLUDE:

Who can apply?

- CBR professionals, grassroots community leaders, advocates, and professionally trained individuals from a wide range of disciplines who are practicing community-based rehabilitation.
- This would be an amazing opportunity for you to connect with other CBR practitioners taking this course from across the globe. You will be critical partners in ensuring the CBR practitioner's success in reflecting the virtual learning journey. You can create learning opportunities through the discussion forum, where you can discuss the course or debate the ideas.

Purpose:

- To provide support to CBR practitioners who are integrating online modules from INCLUDE into their local learning curriculum.
- To help match INCLUDE modules with the interests of specific groups.

Prerequisites:

- Part of a network that includes people with experience in CBR or in one of the focus areas of INCLUDE i.e. CBR values and belief system, introduction, management, health, education, livelihood, social, empowerment, and supplementary.
- Very good to excellent internet accessibility.
- Familiar with INCLUDE modules.

Expectations:

- Be accessible and available to support the learners of the INCLUDE course.
- Be flexible as groups select INCLUDE modules based on interest.
- Be focused on real learning at the local level based on experience and discussion.
- Support from the INCLUDE Coordinator from CBR Global Network and Vidya Sagar.
- Online presence - does not require travel.
- Remuneration - It is a voluntary role, not a paid position.
- Commitment - A commitment of 5 hours per week (1 day x 1 hour). Hours may be increased in response to an increase in learner enrollment.

Profile:

- Development practitioners with experience in implementing CBR by using a holistic learning framework.
- A passion for the CRPD and for CBR/INCLUDE as tools to help implement it.
- A positive and enthusiastic approach to diversity and inclusion.
- Knowledge of CBR and INCLUDE modules.
- Ability to help others learn online in a supportive and effective way.

Responsibilities:

The Learning Companion will be responsible for the following:

- Connecting with CBR practitioners who wish to incorporate INCLUDE in their training and practice.
- Collaborating with other learning companions to share how INCLUDE supports CBR workers/volunteers.
- Composing brief reports (oral or written) of INCLUDE support – important conversations.
- Share reports with the INCLUDE Coordinator every month.

We are looking for learning companions from across the globe.



Deadline for application:

Please apply with your resume on or before 31st March 2024 to includecoordinator@vidyasagar.co.in

Apply
Now!